

RiseUp Women Leadership Accelerator

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A large, 3D-rendered white IBM logo is centered on the page. The letters are thick and blocky, with a slight shadow cast to the right, giving it a three-dimensional appearance.

IBM Bulgaria Diversity & Inclusion Overview



Women at IBM Bulgaria BRG

- RiseUp Accelerator *Stevie Award
- IWD, Pink October
- Empower her
- Speed mentoring/coaching
- A Day of Life of

Volunteering Committee

- Ukraine Relief
- Blood Donation
- UNICEF
- Caritas
- Sustainability & Charity

Runners at IBM

- Marathons
- Charity
- Building a Community
- Mental Health

Parents at IBM

- Kids events
- Education
- Networking
- Employees engagement

People with Diverse Abilities

- Jamba
- Maria's World
- Stray Sheep
- #IamRemarkable

Voices+ BRG/LGBTQ+

- Collaboration & Partnerships
- Pride Month
- Employees Survey
- #working positively
- Internal education

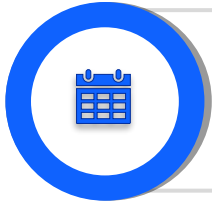
What is RiseUp?



Recognition

- Diversity@Work, BBLF
- Stevie Bronze Award for Women in Business
- Best HR Project of a Large company, BAPM
- Best CSR project, Employer of choice

RiseUp Program Overview



Program Length

6 months



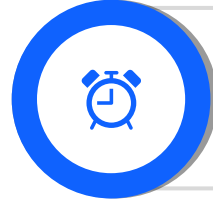
Participants

~ 80 ladies (4 editions)



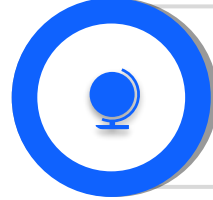
Shared Knowledge

18 trainers and inspiring speakers



Engagement

40 training hours and days invested in project work



8 Locations

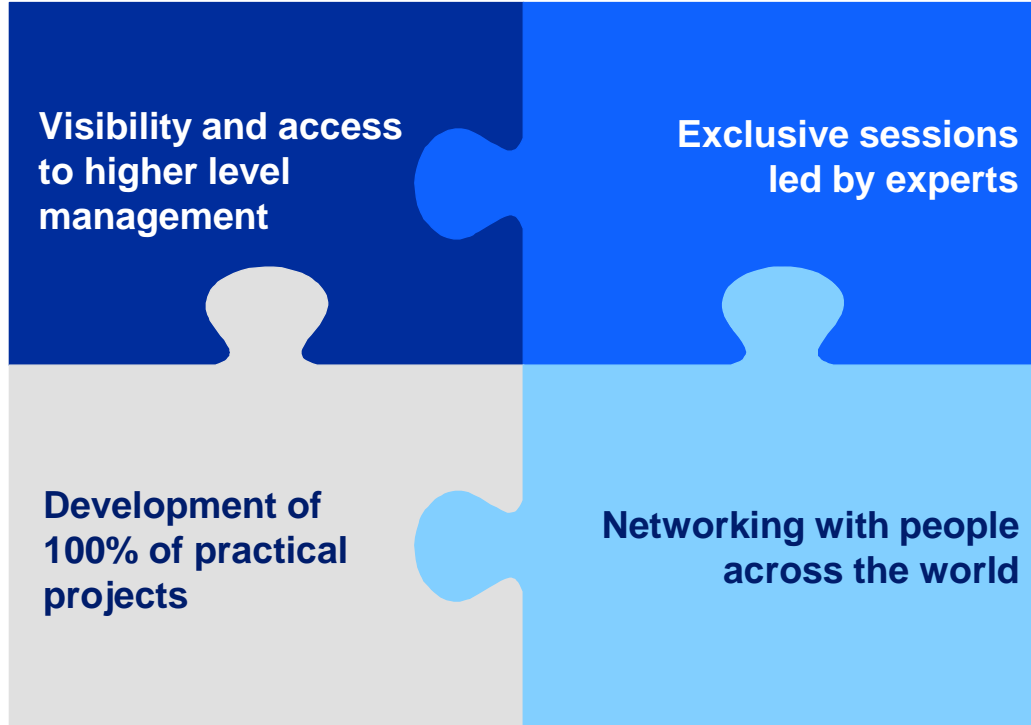
Bulgaria – Croatia – Mexico - India – China Malaysia - Egypt – Costa Rica



Investment

250h human input/year + Budget for external trainers (~10k/year)

What makes RiseUp unique?



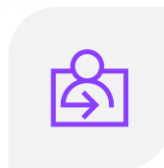
What's next? The RiseUp Community

IF YOU WANT TO GO FAST, GO ALONE.
IF YOU WANT TO GO FAR, GO
TOGETHER.



RiseUp Community

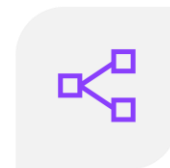
 Private Listed



Self-driven and sustainable community.



Develop leadership skills and career.



Grow professional network.

IBM