

## **ANNUAL RESPONSIBLE BUSINESS AWARDS 2022**

### *LIST OF ENTRIES*

#### **Investor in Knowledge Category**

1	Accenture Bulgaria	Jump2IT training program
2	Amusnet Interactive	Technology: the beating heart of learning
3	BTL Industries	BTL Industries supports education at PGBT, Plovdiv
4	Devin	Project Enter the Green Circle f
5	DHL Bulgaria, Ekont and Experian	Make magic
6	dm Bulgaria	Professional education in dm for schoolchildren
7	Electricity System Operator	School for energy specialists
8	EVN Bulgaria	Dual education with EVN Bulgaria
9	FANTASTICO GROUP	My Enlighteners
10	Hewlett Packard Enterprise	Investing in development of young talents
11	IBM Bulgaria	IBM Bulgaria Academic Program
12	Kaufland Bulgaria	Kaufland to support beekeepers
13	Kaufland Bulgaria	Kaufland and Panda Labs
14	L'Oréal Bulgaria	For Women in Science 2022
15	Methodia	Educational programs with ESG focus young talents
16	Nestle Bulgaria	Nestle for Healthier Kids
17	Robert Bosch/ Bosch Engineering Ce	Investment in Future Talents
18	SAP	SAP Itversity
19	Schneider Electric	Sustainable education with Schneider Electric
20	Schwarz IT Bulgaria	Level up - IT Talents Education
21	SiteGround	SiteGround in support of INSAIT
22	SoftUni	QA Engineering Program
23	TotalEnergies Bulgaria	The Science for the Sea
24	Yettel Bulgaria	Hub by Yettel and "Second Shift"

#### **Investor in the Community Category**

1	Lidl Bulgaria	You and Lidl for a Better Life
2	JTI Bulgaria	Strategy for long-term support of social causes
3	SiteGround	SiteGround responsible business model
4	Postbank	„Universe of Opportunities“
5	HOLDING KCM 2000	Art vacation "Brodilovo"
6	IBM Bulgaria	IBM Volunteer Committee
7	HP Inc. Bulgaria	HP Inc. Bulgaria 'Impact Every Day'
8	Gugushev & Partners Law Office	Gugushev & Partners Little Notebook
9	Generali Zastrahovane	Open Way to Early Childhood Development
10	AstraZeneca Bulgaria	The Capables – reveal your power!
11	Devin EAD	30 years DEVIN – Trust in every drop
12	Baringa Bulgaria	Baringa - business as a force for good
13	Nestle Bulgaria	Neste for Live Actively
14	Accenture Bulgaria	DarPazar - online platform products social enterprise
15	Paysafe Bulgaria	Paysafe CSR program for community support
16	Hewlett Packard Enterprise	HPE giving back to community
17	Vivacom Bulgaria	Vivacom Regional Grant
18	HOLDING KCM 2000	KCM Blagodetel
19	Dundee Precious Metals Chelopech	Let's plant good
20	Dundee Precious Metals Krumovgra	We boldly innovate in our partnerships

21 Electrohold Bulgaria	Coziness at home
22 Endava Bulgaria	Endava Summer Internship & Connect.IT
23 FANTASTICO GROUP	Do Good 2022
24 L'Oréal Bulgaria	L'Oreal Citizen Day 2022
25 BILLA BULGARIA	"For More Children in Bulgaria"
26 Kaufland Bulgaria	Kaufland and "Books for waste" initiative

### **Investor in the Environment Category**

1 Alto Communications And Publishing	Old Paper for a New Book
2 AstraZeneca Bulgaria	Ambition Carbon Zero
3 Bagri Farm	Free yogurt for empty jars
4 BAT Bulgaria	Driving #WithoutLitter 2022 and Honey for garbage 2
5 Bee Smart Technologies	Beekeeper for a day
6 BILLA BULGARIA	BILLA Bulgaria ambassador of sustainable practices
7 Bio Bulgaria/Harmonica	Clean Struma
8 BOKOM	Demonstration project reuse of used mattresses
9 Coca-Cola Hellenic Bottling Company	My green city
10 Devin	Biodiversity – a strategic goal for survival
11 Discordia	Discordia – ecological transport
12 EVN Bulgaria Toplofikatsia	On the side of clean air
13 FANTASTICO GROUP	Investments for sustainable development
14 Foodobox	Foodobox
15 Grand Hotel Sofia	Let's bring life back to the river!
16 Greenpoint Logistics	Green Logistics
17 InfoSource	We Can Stop Illegal logging, WWF Bulgaria
18 Kamenitza	Sustainability Report
19 Kaufland Bulgaria	Kaufland Bulgaria's green hypermarket
20 Lidl Bulgaria	REset Plastic
21 M-Gas	"To protect the environment"
22 Nestle Bulgaria	#PlantActively
23 Postbank	„Green Classroom“
24 Takeda Bulgaria	On the road to zero emissions
25 TELUS International Bulgaria	Beekeeper For A Day
26 UniCredit Bulbank	Green Day 2022
27 ZAGORKA AD	#Zelenodeistvie (Green Action)

### **Investor in Human Capital and Working Conditions Category**

1 Accenture Bulgaria	Achieving sustainability
2 Edenred Bulgaria	EdenPeople & EDU
3 Groupama Insurance	Life Savers Program
4 Hewlett Packard Enterprise	Sofia Professional Development Program
5 HP Inc. Bulgaria	Talent Development Planning Process
6 Kaufland Bulgaria	Kaufland Bulgaria, investor with a human capital visit
7 Paysafe Bulgaria	Paysafe HR development program
8 Philip Morris Bulgaria	Engagement Strategy
9 Philip Morris Bulgaria	eNPS Strategy: Leadership and Management
10 Philip Morris Bulgaria	eNPS Strategy: Career Development
11 Philip Morris Bulgaria	eNPS Strategy: Wellbeing
12 Philip Morris Bulgaria	eNPS strategy: Rewards and Recognition
13 Robert Bosch	With care for team and future talents

14 SAP Labs Bulgaria	Pledge to Flex
15 Schwarz IT Bulgaria	Upgrade to Greatness!
16 SiteGround	SiteGround Team Fest
17 Tavex	Finding, developing, keeping

#### **Diversity at Work Category**

1 Accenture Bulgaria	Thriving together
2 AstraZeneca Bulgaria	AstraZeneca Great Place to Work
3 Danone Serdika	Diversity is a fact, inclusion is a choice
4 Hewlett Packard Enterprise	Diversity and inclusion
5 IBM Bulgaria	Rise Up - Women Leadership Accelerator Program
6 Imperia Online	A world of rediscovery
7 Lidl Bulgaria	Lidl Palette
8 Paysafe Bulgaria	Diversity in the workplace
9 PRESTIGE-96	Diversity and Leadership at PRESTIGE
10 Shell Bulgaria	Unique people. Stronger together.
11 Solvay Sodi	Solvay Citizen day 2022 I
12 Yettel Bulgaria	Side by Side

#### **Cause-Related Marketing Category**

1 A1 Bulgaria	"We are rounding up for the good"
2 Amusnet Interactive	Drops of Water
3 Avon Bulgaria	Avon Breast Cancer Promise
4 Bee Smart Technologies	Istinski med
5 Benefit Systems Bulgaria	Sneaker's day 2022
6 bTV Media Group	The Good Example Let's Clean Bulgaria Together
7 Bulsatcom	Television With a Cause
8 dm Bulgaria	For a better world. TOGETHER.
9 iCard	United for wild nature
10 INSA OIL	We Are With You - joint campaign with BRC
11 METRO Bulgaria	Continue doing good Bcause and METRO Advent cale
12 PRESTIGE-96	Trayana. Share good things in life!
13 Vivacom Bulgaria	Operation Spare Change
14 Wizz Air	Wizz Air Sofia Marathon
15 Yettel Bulgaria	Recycle & Save

#### **Best Social Policy of SME Category**

1 Anglo-Amercian School of Sofia	Global Citizenship Inclusion Program
2 Astellas Pharma	My Health Is My Responsibility
3 Astellas Pharma	„To give light“
4 Edenred Bulgaria	Good example
5 Interlang	Concentric circles - Amplify the social impact
6 Lindstrom	Rent a better future Lindström's sustainable services
7 Melon	Melon's Responsibility Program
8 Parallax Life Sciences	Give a hand, help a refugee
9 Questers Bulgaria	Questers Giving Programme
10 Smule Bulgaria	"Operation Teddy Bear"
11 Takeda Bulgaria	20th Hero – rare disease awareness campaign
12 Takeda Bulgaria	Responsible every day! CSR program 2022



2022

on

endar